

## **A STUDY ON THE IMPACT OF PRIMARY DOCTRINAL CONCEPTS IN ADDITION TO CONCEPT OF SIX QUARTERS IN SIGALOVADA SUTTA FOR ENHANCING INDIVIDUAL AND ORGANIZATIONAL BETTERMENT**

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Sigalovaada Sutta (Discourse to Sigala) illustrates the social relationships with reference to the duties and obligations through six quarters. The individuals and organizations attend the matter understanding the way of practicing them as the main teaching in the discourse. But there is a less concern about the other primary doctrinal factors that the discourse contains in building a proper spiritual personality and organizational structure for the betterment of human society. This study examines how they can be utilized and their impact changing the human and organizational behaviors to strengthen interrelations among them and establish better structure in governing oneself and the organizations. The Four Corrupt Deeds, Four Grounds, Six Drains on Wealth and Six Drawbacks of Drinking are some of the primary fundamentals of the discourse in addition to six quarters. The Content analysis, as a method works in analyzing the content of the above mentioned doctrinal concepts in depth qualitatively in preserving the originality of the discourse. The study will explore the interconnectedness of social, physical, mental, spiritual, and educational improvements through practicing those fundamental teachings in the discourse similar to or beyond the benefits that individuals acquire from the practice of the duties and obligations through six quarters. Ultimately, the study presents the factors how they affect the individuals and organizations in enhancing individual and organizational skills for the betterment of the society.

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